



Guru Nanak Sikh Academy

Aspire ~ Acquire ~ Achieve

Founder: Sant Baba Amar Singh Ji

Chief Executive Officer: Mr Jaskamal S. Sidhu

Disclosure of salaries in excess of £100,000 - 2024/25

Introduction

As set out in the Academy Trust Handbook, the Trust is required to disclose annual salaries in excess of £100,000, in £10,000 bandings for the previous year ended 31 August on an annual basis.

Academy Trust Handbook

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Data

In line with the requirements, the salary disclosure is set out below. The number of employees whose employee benefits, **including** Employer Pension Contributions, exceeded £100,000 was as follows:

| Combined Benefit Amount | Number of employees |
|-------------------------|---------------------|
| £180,000-£190,000 | 1 |
| £120,000-£130,000 | 1 |
| £100,000-£110,000 | 5 |
| Total | 7 |

There have been no off-payroll payments during the year exceeding £100,000.

12 December 2025